



whitewater

BUSINESS ETHICS POLICY

Purpose

The purpose of this policy is to define the ethical stance of Whitewater Display Limited, and to ensure that all employees are familiar with this. Please also refer to the Whitewater Employee Handbook and the Anti-Bribery Policy.

Definition

It is important to Whitewater Display Limited that we treat all customers, suppliers and employees ethically. This means we have standards and values that are keystones to Whitewater Display Limited - and these must be adhered to in all of our interactions.

Induction Process

All employees must be introduced to the ethical stance and values of Whitewater Display Limited during the induction process. Line managers are responsible for ensuring that this has happened, and that employees have understood all aspects of the ethical stance.

Training

All employees should participate in the training session run by the Company explaining the ethical stance of Whitewater Display Limited and how this has an impact on the activities carried out within Whitewater Display Limited.

Interactions with Customers and Suppliers

All interactions with customers and suppliers should follow the ethical stance of Whitewater Display Limited. Any deliberate non-adherence with the ethical stance might result in disciplinary action. All suppliers must complete the Whitewater Display Limited "Ethical Supplier Pre Screening Questionnaire".

Product Development

The development of all products and services within Whitewater Display Limited must be carried out within the guidelines set by the ethical stance.

Communication

All communications from Whitewater must adhere to the ethical stance as set out in this policy.

TRACKING INFORMATION
Date Approved: 11.01.21



whitewater

Review Date: **11.01.23** 3rd Review

Author Responsibility: Andy Connacher

Signed

A Connacher, Director